

Supporting the workforce and community

fact sheet

Yallourn power station has helped power Victoria for 100 years and it will now retire in mid-2028.

With seven years' advance notice of retirement, we will engage with and work alongside the Yallourn workforce, the community, unions and other stakeholders to ensure it's a smooth transition.

We want to demonstrate that coal-fired power can safely exit the market in a way that supports people and meets our customers' needs.

Working with our people

Yallourn's retirement will mean different things to different people.

It's our job to ensure the approach is a respectful and collaborative one to meet individual needs.

We will be supporting our people through a multimillion-dollar package.

The package will include training and skills development, career planning, assistance for redeployment, and financial counselling.

We want Yallourn workers to have a say in how this support is delivered and will now begin a process to understand individual needs.

While we are yet to determine specific education and training needs, we have an existing close working relationship with local educational institutions in the region.

Our trainee and apprenticeship programs will also continue through to Yallourn's retirement and we will maintain our focus on the safety, health and wellbeing of our people.

Each worker continues to have access to confidential, professional counselling services through our employee assistance program, *Enlighten*.

Yallourn workers and their family members who would like to take up the offer of support have a direct line to *Enlighten* on **1800 808 374**.

Working alongside the community

EnergyAustralia acknowledges that Yallourn operates on traditional lands of the Braiakaulung people of the Gunaikurnai nation, and we acknowledge them as Traditional Owners, as well as their living culture and connection to Country.

In the lead up to Yallourn's retirement, we will be ensuring our approach delivers on the high standards the community expects of us.

It's our aim to continue being a good neighbour.

We will be present and available to our community, with the aim of holding forums and smaller face-to-face sessions so that different interest groups and locals are clear on our plans.

We will also work with local communities and other stakeholders to better understand and manage potential closure impacts.

Our commitment to the social development of the Latrobe Valley region remains the same, including our community grant and sponsorship programs.

In addition, our power station maintenance programs continue, which draw in local suppliers and workers.

This is on top of the construction and ongoing operation of the utility-scale battery storage facility, proposed to be co-located at the Jeeralang power station in the Latrobe Valley.

As a signatory to the GROW Gippsland compact, we will continue to look for ways where we can increase our use of local suppliers and recruit locals for local job opportunities.

Our first step to community consultation is to encourage locals and interested parties to follow us on the EnergyAustralia Yallourn Facebook page as well as subscribing for regular updates by emailing community.yallourn@energyaustralia.com.au.